

Revisiting the NEDP Individualized Competency Requirement

Policy Considerations

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Agenda

- Current Individualized Competency Policies
- ICDI Occupational Skills (Section I)
- Employment Requirements
- Training Program
- Advanced Academic
- Specialized Skills & Vocational Skills Checklists
- Other Policy Considerations

Current Individualized Competency Policies

- ICDI policies have not been examined comprehensively for many years
- Given 21st century realities, some ICDI policies may need revision, modification or elimination
- Because policies are not working for everyone, some states/local agencies have modified these policies to meet their needs; this undercuts a national system
- We need to reexamine and standardize nationally

ICDI Occupational Skills (Section I)

- Needs to be amplified
 - Incorporate elements of Job Description Form since it is no longer used
 - Will provide more job information about the duties our clients are performing

Current Employment Requirements

- Are these requirements still reasonable?
 - Minimal 1750 hours
 - 35-40 hours per week for 1 year or
 - 20 hours per week (2 years) or
 - 10 hours per week (4 years)

Former Employment Requirements

- Are these requirements pertinent?
 - Job termination for reasons beyond client control within 2 years
 - Advancement – earlier employment represents at least 2 years of successful employment; no more than a 3 month interval between jobs
 - Retirement – cannot exceed 5 years prior to registration

Training Program

- Are ***all*** of these requirements necessary?
 - Course completed within 12 months prior to enrollment
 - Instructor verification that entry-level skills have been learned
 - Copy of certificate is provided

Advanced Academic

- Writing Skills - Honors Diploma
 - Would it make sense to have a recommended higher reading, writing, and math score for clients choosing this option?

And

- Math and Reading Skills
 - Official GED Practice Test – 50 or above on Social Studies, or Science or Interpreting Literature & Arts **and** in Math
 - When did GED Practice Test become an option? It was not a component of the NY model.

Advanced AcademicContinued

OR

- Composite Score college admissions test ACT, SAT required for admission at local community college or university
- Should Accuplacer or COMPASS be incorporated into college admissions assessment options?
- Could CASAS Reading and Math certification test scores (e.g., 240 or 245) meet the math and reading requirement?

Advanced Academic....continued

OR

- Demonstrated College Coursework
 - Credit or non-credit courses
 - C or better
 - 1 credit in humanities-related courses
 - 1 credit in math or science-related courses

- This seems like a sound practice to encourage transitions to postsecondary education

Advanced Academic...continued

OR

- Transcript from ACE math or reading test or ACE approved post-secondary level courses
 - What is this test? Does anyone use it? Does it exist?

Advanced Academic...continued

And

- Advanced Academic Feasibility Analysis
 - Are there elements in need of revision or modification?

Specialized Skills & Vocational Skills Checklists



- Jobs change too quickly to keep checklists current
- O*NET ruled out as possible solution
- Standardization issues for a national diploma

One Possible Solution

- Eliminate all checklists except for Home Management and possibly the Basic Skills; revamp both checklists
- Create a checklist with theme of “Preparing for a Secure Future” (financial and retirement planning)
- Provide WSCS as an opportunity to demonstrate work readiness
- How would these changes impact your program?

Other Policy Considerations?

- What other ICDI-related policies or procedures should be revisited?
- The initial focus on ICDI policies and requirements
- Plans over the next 18-24 months include reexamination of all NEDP policies and guidelines

Feedback

Thank you for attending. We value your feedback.

- Please fill out the evaluation form.
- Return them to your presenter or visit Scantron in the Resource & Technology room for submission.